



# LEADERSHIP IN SUPERVISION NFA COURSE (N0645)

FEBRUARY 19-24, 2024 / 0800-1700  
RIO RICO MEDICAL & FIRE DISTRICT STA. 2  
957 CALLE CALABASAS, RIO RICO, AZ 85648

THIS 6-DAY COURSE IS THE COMBINATION OF THE 3 2-DAY COURSES WITHIN THE LEADERSHIP IN SUPERVISION SERIES: "CREATING ENVIRONMENTS FOR PROFESSIONAL GROWTH" (F/O/W0646), "PERSPECTIVES IN THINKING" (F/O/W0647), AND "FRAMEWORKS TO SUCCESS" (F/O/W0648).

THIS SERIES PRESENTS THE FIRE AND EMERGENCY MEDICAL SERVICES (EMS) SUPERVISOR WITH THE BASIC LEADERSHIP SKILLS AND TOOLS NEEDED TO PERFORM EFFECTIVELY IN THE FIRE AND EMS ENVIRONMENT, TO SUCCESSFULLY TRANSITION TO SUPERVISORY AND LEADERSHIP ROLES, AND ESTABLISH A CONCEPTUAL FOUNDATION AND FRAMEWORK FOR SUCCESS IN LEADERSHIP ROLES BY EXPLORING CREATIVE, ANALYTICAL, POLITICAL AND CRITICAL THINKING PERSPECTIVES.

TOPICS IN THE COURSE INCLUDE: ADAPTIVE LEADERSHIP, CHANGE MANAGEMENT, ACTIVE FOLLOWERSHIP, EFFECTIVE COMMUNICATION INCLUDING DIFFICULT CONVERSATIONS, ADVOCACY-INQUIRY-BASED DIALOGUE AND PERSUASION, ETHICS, AUTHORITY, POWER, DECISION-MAKING, ASSESSING SITUATIONS FROM MULTIPLE PERSPECTIVES, FOSTERING CREATIVITY AND INNOVATION, PROFESSIONALISM, RESILIENCE, EMOTIONAL INTELLIGENCE, SITUATIONAL AWARENESS, MANAGING CONFLICT, DELEGATING, MENTORING, COACHING, EMPOWERMENT, AND BUILDING COLLABORATION AND SYNERGY FOR PROFESSIONAL GROWTH.

THE COURSE INCLUDES THE DEVELOPMENT OF A PERSONAL PLAN FOR ACTIVE ENGAGEMENT IN THE PROVISION OF LEADERSHIP IN SUPERVISION.

THIS COURSE MEETS THE REQUIREMENTS OF THE MANAGING OFFICER PROGRAM FOR COMPLETION OF LEADERSHIP I, II AND III.

There will be a \$25 AZCFSE certificate fee per attendee, payable by departmental check, cashier's check or money order, which will cover an AZCFSE state Certificate of Completion, and a record in the online database (ERMA)

**REGISTER NOW**  
**DEADLINE DECEMBER 15, 2023**

**CONTACT BC RENTERIA**  
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